

BIG PASTURE SCHOOLS

FACULTY AND STAFF DRESS CODE

The dress and grooming of district employees shall be clean, neat, in a manner appropriate for assignments, and in accordance with any additional standards established by their supervisors and approved by the superintendent.

At all times teachers and aides shall dress professionally within the following guidelines:

1. Male teachers shall wear dress slacks or khaki pants and sport shirts, polo shirts or dress shirts. Coat and/or tie are optional.
2. Teachers may not have hairstyles that are distracting with unnatural coloring, shaving, or designs. Male teachers may wear short, neatly, trimmed beards. Hair shall be clean and well groomed.
3. Women shall wear dresses, skirts, khaki pants, Capri's, dress slacks or suits with a polo shirt, blouse, or sweater. Tops must be modest with no cleavage showing.
4. Skirts and dresses should be a length that is modest and appropriate. (ex. Fingertip when arms are extended down the side.)
5. Leggings or variations of leggings are permissible if the skirt, top or dress is the length that is modest and appropriate as described in #4.
6. No jeans or pants made from denim material shall be worn except as specified in items 10, 11, and 12.
7. Shoes shall be professional with no "beach wear" type sandals (ex. Flip flops)
8. Physical education teachers and coaches shall be allowed to wear coaching or walking shorts or jogging suits while teaching physical education classes. Shorts are not to be worn in the halls or any other place in the school building except where physical education classes are being conducted.
9. Faculty members may wear jeans on Fridays, provided that school colors (red, white) are worn with jeans.
10. Teachers may wear jeans on workdays. (not professional development days)
11. Teachers may wear jeans with a college shirt on payday of each month to support the need for higher education. If payday falls on a Friday, item 10 must be followed. However, college day will be honored the following Monday. College days will begin in the month of September.
12. Teachers may wear jeans on days of special events or activities designated by the principal.
13. Agri-science teacher shall be permitted to dress appropriately while instructing in the shop or at the FFA complex.
14. Administrators should model dress and grooming standards for other professional and paraprofessional employees.
15. Support (custodial, food service, maintenance, and transportation employees) shall be neat, clean, and appropriately dressed for their assignments.
16. Female faculty and staff may wear earrings or ear studs. No faculty or staff may visibly wear earrings or studs on any other parts of the body.
17. Tattoos depicting obscene images, drugs, or violence of any kind may not be visible during the school day, or at school function or activities.